## Flow Chart of Review of Newly Appointed Faculty for College of Engineering (February 2, 2016) (Suggested Work Time)

The College has openings for faculty Convene based on the needs of departments / graduate institutes Convene faculty quota group meetings Openings for newly appointed faculty Departments / graduate institutes conduct recruitment in Open recruitment advance Departmental /graduate institute affairs meetings To be newly appointed on Aug.1: by Feb. 28 of the current year With the consent of at least one-half of the To be newly appointed on Aug.1: by Feb. 28 of the current year faculty (Scheduled work time) Departmental / graduate institute faculty To be promoted on Aug. 1: May 1 to 10 of the current year evaluation committee To be promoted on Feb. 1: Nov. 1 to 10 of the previous year 1. Select outstanding candidates to be (Documents for external review to be sent to the College by) recommended to the College for external To be newly appointed on Aug.1: by Mar. 10 of the current year To be newly appointed on Feb. 1: by Sep. 10 of the previous year 2. Select outstanding candidates to be recommended to the College for external To be newly appointed on Aug. 1: Mar. 10 to Apr. 20 of the current year Notify the departments / graduate institutes of the review results President; dean by Apr. 30 of the current year 1. Select external reviewers from the To be newly appointed on Feb. 1: Sep. 10 to Oct. 20 of the recommended list previous year Notify the departments / graduate institutes of the review results 2. Documents sent in confidential for by Oct. 31 of the previous year external review (by the College) To be newly appointed on Aug. 1: May 1 to 10 of the current year Departmental / graduate institute faculty To be newly appointed on Feb. 1: Nov. 1 to 10 of the previous evaluation committee Evaluate whether the candidates should be recommended to the collegiate faculty evaluation committee based on the results (Pass evaluation and recommend to the College) of external review To be newly appointed on Aug. 1: Sent to the College by May 11 of the current year To be newly appointed on Feb. 1: Sent to the College by Nov. 11 of the previous year Departmental / graduate institute faculty evaluation committee Evaluate whether the candidates should be To be appointed from Aug. 1: by the end of May of the current recommended to the collegiate faculty evaluation committee based on the results To be appointed from Feb. 1: by the end of Nov. of the previous of external review (Pass evaluation and recommend to the University) University faculty evaluation committee To be appointed from Aug. 1: by the end of May of the current Evaluate whether the candidates should be To be appointed from Feb. 1: by the end of Nov. of the previous appointed based on the reasons of recom-

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mendation by departments / graduate

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