

Regulations on Incentives for Teachers with Outstanding Service at College of Engineering in National Chung Hsing University

Approved by the Academic Board of the College of Engineering at its meeting on 29 October 2009
Revised by the Academic Board of the College of Engineering at its meeting on 11 January 2012 (Articles 5, 6, 7, 8, 9, 10)
Approved by the College of Engineering at its 2nd meeting of the academic year 2011 on 22 February 2012
Revised by the Academic Board of the College of Engineering at its meeting on 25 July 2012 (Article 8)
Passed by the Management Meeting of the College of Engineering at its meeting on 4 September 2012 (Article 8)

Article 1. The Regulations have been established in order to enhance the College's social influence, to recognize the College's dedicated teachers, to set an example of teacher service, and to honor teachers who have provided active services.

Article 2. The recipient of the "Outstanding Service" Award will be presented with a plaque, which will be presented by the Dean of the College at a major meeting or celebration of the College.

Article 3. The "Outstanding Service" Award is open to all full-time teachers at a lecturer level or above serving at the College.

Article 4. The number of "Outstanding Service" Award shall be limited to a maximum of 5% of the College's full-time (including project-based) faculty each year.

Article 5. The "Outstanding Service" Award will be given to those who have demonstrated outstanding performance in administrative, professional, counseling, and promotional services, or who have made significant contributions to social care and development.

Article 6. The Outstanding Service Award is given to teachers who have participated in a National Science Council project or have special books, academic works, or textbooks under review within the last five years, and who meet the University's basic teaching hours.

Article 7. Selection process:

1. Recommendation: By September of each year, the nominated teachers should complete an assessment form with specific information to submit to the departmental units within the College.
2. Review: The College's Academic Committee will review the recommended teacher's performance. Each recommendation case will be approved by a vote of at least one-half of the members of the Review Committee, with at least two-thirds of the members present.

Article 8. Within the College, the awardee teachers shall be recommended to apply for the University's "Distinguished Service Award" of the year, based on the number of places available.

Article 9. The awardee teachers cannot be nominated for the “Outstanding Service” Award of the College again within three years. However, those who fail to receive the University's “Distinguished Service Award” in their applications of the current year may continue to apply for the College's “Outstanding Service” Award in the following year, while the College will not provide other awards again. However, they may still be eligible to be nominated for applying for the University's “Distinguished Service Award” if they have obtained the approvals in the relevant review process.

Article 10. The Regulations will be promulgated after the Management Meeting of the College has approved them. The same applies to amendments.