

# **Regulations on Incentives for Teachers with Outstanding Teaching Performance at College of Engineering in National Chung Hsing University**

Approved by the Academic Board of the College of Engineering at its meeting on 29 October 2009  
Revised by the Academic Board of the College of Engineering at its meeting on 10 November 2011 (Articles 5, 6, 7, 8, 11)  
Approved by the College of Engineering at its 2nd meeting of the academic year 2011 on 22 February 2012

Article 1. The Regulations are established to enhance the quality of teaching at the College, to establish teaching standards for teachers, and to recognize excellence in teaching.

Article 2. The recipient of the “Outstanding Teacher Award” will be presented with a plaque, which will be presented by the Dean of the College at a major meeting or celebration of the College.

Article 3. The award shall be given to a full-time teacher at a lecturer level or above who has been teaching at the College for at least three consecutive years.

Article 4. The number of “Outstanding Teacher Award” shall be limited to a maximum of 3% of the College's full-time (including project-based teachers) teachers each year.

Article 5. The recommended teacher must meet all the eligibility criteria as stipulated in Article 6 of Regulations on “Flexible Salary as Incentives for Teachers with Exceptional Teaching Performance at National Chung Hsing University”.

Article 6. Selection Process:

1.Recommendation: The recommendation shall be made to the College by the Teacher Evaluation Committee of the College to which the recommended teacher belongs in accordance with administrative procedures by September each year.

2.Review: A review panel will be formed by the College's Teacher Evaluation Committee. Each recommendation case shall be approved by a vote of at least 2/3 of the members of the Review Committee present and approved by 2/3 of the members present.

- Article 7. The awardee will be eligible for being recommended for the University's “Teacher with Exceptional Teaching Performance” Award of the school for the current year.
- Article 8. An awardee may not be recommended for the College's “Outstanding Teacher” Award for 2 years. Those who fail to receive the University's “Teacher with Exceptional Teaching Performance” Award may continue to apply for the College's “Outstanding Teacher” Award the following year, while the College will not give the award again. However, if approved, they may still be recommended to apply for the University's “Teacher with Exceptional Teaching Performance” Award.
- Article 9. The awardee teachers shall cooperate in the teaching exchange activities organized by the College.
- Article 10. The awardee teachers who are found to have violated teacher ethics or the law shall be disqualified from receiving the awards.
- Article 11. The Regulations shall be promulgated and implemented after they have been approved by the Management Meeting of the College. The same shall apply to amendments.